



Ensuring Change through Empowerment

Generic DTI Code B-BBEE Verification Certificate

Gazette No: 36928 and 42496

Adcorp Workforce Solutions (Pty) Ltd

Consolidated Rating Certificate Incorporating: Refer to Annexure

Registration Number: 1999/026249/07, VAT Number: 4780191815

Address: Adcorp Place, 102 Western Service Road, Gallo Manor Extension 6, 2191

LEVEL ONE CONTRIBUTOR

| Element | Target Score | Actual Score |
|-------------------------------------|--------------|--------------|
| Ownership | 25 | 25.00 |
| Management Control | 19 | 12.28 |
| Skills Development | 25 | 18.10 |
| Enterprise and Supplier Development | 46 | 43.06 |
| Socio-Economic Development | 5 | 5.00 |
| Total Score | 120 | 103.43 |

| Analysis | Results | Analysis | Results |
|---|------------------|---|---------|
| Black Ownership Percentage | 75.22% | Black Designated Group Percentage | 3.98% |
| Black Women Ownership Percentage | 60.28% | Black Youth Percentage | 3.42% |
| Modified Flow through Principle Applied | No | Black Disabled Percentage | 0.00% |
| Procurement Recognition Level | 135.00% | Black Unemployed Percentage | 0.00% |
| Discounting Principle Applied | No | Black People Living in Rural areas Percentage | 0.55% |
| Empowering Supplier | Yes | Black Military Veterans Percentage | 0.00% |
| Exclusion Principle used | No | Black New Entrant Percentage | 10.10% |
| Financial Year End | 28 February 2025 | Participated in Y.E.S Initiative | No |
| Issue Date | 24 June 2025 | Achieve Y.E.S Target and 2.5% Absorption | N/A |
| Re-issue Date | N/A | Achieve 1.5 x Y.E.S Target and 5% Absorption | N/A |
| Expiry Date | 23 June 2026 | Achieve Double Y.E.S Target and 5% Absorption | N/A |

Technical Signatory: Jeanet Phahlane

ADC008430/06/2025

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013



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C E R T I F I C A T E

B-BBEE Verification Certificate Annexure

Certificate Number: ADC008430/06/2025

This certificate incorporates the following entities:

| Name of Entities | Registration Number | VAT Number |
|---|---------------------|------------|
| Adcorp BLU, a division of Adcorp Workforce Solutions (Pty) Ltd | 1999/026249/07 | 4830270395 |
| Shared Services, a division of Adcorp Workforce Solutions (Pty) Ltd | 1999/026249/07 | 4780191815 |
| Jobvine a division of Fortress Administration | 2011/010048/07 | 4480310004 |
| Televuka a division of Fortress Administration | 2011/010048/07 | 4100255811 |
| Adcorp Fulfilment Services (Pty) Ltd | 1977/002576/07 | 4610261358 |
| Charisma Healthcare Solutions, a division of Adcorp Fulfilment Services (Pty) Ltd | 1977/002576/07 | 4900261522 |
| Capability Cleaning, a division of Adcorp Fulfilment Services (Pty) Ltd | 1977/002576/07 | 4940245741 |
| Quest Staffing Solutions (Pty) Ltd | 2011/010513/07 | 4370258305 |
| Fortress Administration (Pty) Ltd | 2011/010048/07 | 4100255811 |
| talentCRU, a division of Fortress Administration (Pty) Ltd | 2011/010048/07 | 4260293313 |
| Paracon, a division of Fortress Administration (Pty) Ltd | 2011/010048/07 | 4800294797 |
| Torque Technical Computer Training (Pty) Ltd | 1995/004350/07 | 4640155620 |
| Production Management Institute of Southern Africa (Pty) Ltd | 1997/018146/07 | 4480186214 |

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