



Ensuring Change through Empowerment

Generic DTI Code B-BBEE Verification Certificate

Gazette No: 36928 & 42496

Adcorp Workforce Solutions (Pty) Ltd

Consolidated rating certificate Incorporating: Refer to Annexure

Registration Number: 1999/026249/07

Address: Adcorp Place, 102 Western Service Road, Gallo Manor Extension 6, 2191

LEVEL ONE CONTRIBUTOR

Element	Target Score	Actual Score	Analysis	Results
Ownership	25.00	25.00	Black Ownership Percentage	64.81%
Management Control	19.00	14.78	Black Women Ownership Percentage	45.92%
Skills Development	20.00	16.28	Modified Flow through Principle Applied	No
Enterprise and Supplier Development	42.00	43.84	Black Designated Group Percentage	8.53%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	8.53%
Total Score	111.00	104.89	Black Disabled Percentage	0.00%
Procurement Recognition Level	135.00%		Black Unemployed Percentage	0.00%
Discounting Principle Applied	No		Black People Living in Rural areas Percentage	0.00%
Empowering Supplier	Yes		Black Military Veterans Percentage	0.00%
Financial Year End	28 February 2023		Black New Entrant Percentage	47.97%
Vat Number	4780191815		Exclusion Principle used	No
Issue Date	14 July 2023		Participated in Y.E.S Initiative	No
Re-issue Date	N/A		Achieve Y.E.S Target and 2.5% Absorption	No
Expiry Date	13 July 2024		Achieve 1.5 x Y.E.S Target and 5% Absorption	No
			Achieve Double Y.E.S Target and 5% Absorption	No

Technical Signatory: Jeanet Phahlane

ADC007944/07/2023

Certificate Number

The information on this certificate and in the verification report represent an independent opinion based on verification procedures and analysis carried out by mPowerRatings in terms of the principles contained in the Department of Trade and Industry's Code of Good Practice on Broad Based Black Economic Empowerment as gazette October 2013



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C E R T I F I C A T E

B-BBEE Verification Certificate Annexure

Certificate Number: **ADC007944/07/2023**

This certificate incorporates the following entities:

Name of Entities	Registration Number	VAT Number
Adcorp BLU a division of Adcorp Workforce Solutions Pty (Ltd)	1999/026249/07	4830270395
Shared Services a division of Adcorp Workforce Solutions Pty (Ltd)	1999/026249/07	4780191815
Adcorp Staffing Solutions (Pty) Ltd	1997/019094/07	4100193236
Adcorp BLU a division of Adcorp Staffing Solutions (Pty) Ltd	1997/019094/07	4200249243
Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4610261358
Charisma Healthcare a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4900261522
Capability Cleaning a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	4940245741
Quest Staffing Solutions (Pty) Ltd	2011/010513/07	4370258305
Fortress Administration (Pty) Ltd	2011/010048/07	4100255811
talentCRU a division of Fortress Administration (Pty) Ltd	2011/010048/07	4260293313
Paracon a division of Fortress Administration (Pty) Ltd	2011/010048/07	4800294797
Torque Technical Computer Training (Pty) Ltd	1995/004350/07	4640155620
Production Management Institute of Southern Africa (Pty) Ltd	1997/018146/07	4480186214
Adcorp Technical Training (Pty) Ltd	1999/001627/07	4060186527

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