

National Minimum Wage & Earning Threshold Increases

Employment type	Previous rate	New rate	% increase	Impact
Earnings threshold	R205 433 pa	R211 596 pa	3% (R6163)	BCEA Chapter 2 working arrangements and certain equal treatment provisions in the LRA
NMW General	R20.76 ph	R21.69 ph	4.5% (93cph)	
NMW Farm Workers	R18.68 ph	R21.69 ph	16% (R3.01)	
NMW Domestic Workers	R15.57 ph	R19.09 ph	18% (R3.52)	
Sectoral determinations			4.5%	Contract Cleaning, Wholesale and retail etc.